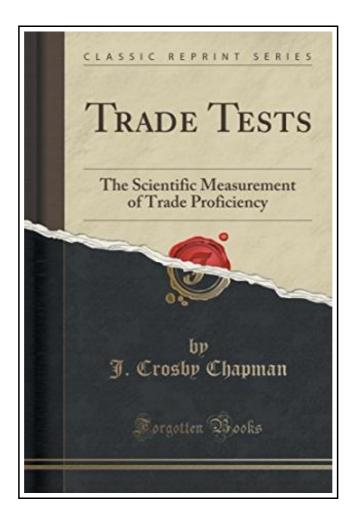
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Forgotten Books, United States, 2016. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from Trade Tests: The Scientific Measurement of Trade Proficiency There is a universal demand for increased production; a more economical use of material and man power is the only way in which the world can be rapidly restored to a normal condition. It is obvious to all that greater economy in the use and adaptation of material resources is greatly needed, but it is by no means so clearly recognized that the human resources of the country, and indeed of the world, must be equally husbanded. Depleted man-power is the sad aftermath of war. Although this country has not suffered great losses on the field of battle, although the number of our skilled men has not been lowered appreciably, there is no doubt that, as time advances, reduced immigration will cause inconvenient labor shortage. No industry can afford, at the present juncture, to overlook any device or method which gives promise of more scientific selection, placement and training of its employees. At a time when the human resources of the country were taxed to the uttermost, the War Department, to meet the problem of placement of its skilled personnel, undertook extensive researches. One of the important outgrowths of this experimentation was the Trade Test. This instrument was devised and constructed to make it possible for a trained examiner, unskilled in any particular trade, to measure in objective terms the trade standing of any recruit claiming skill in any of the several hundred trades necessary to the work of the army. The success of this work, undertaken by the Committee on Classification of Personnel, was largely due to the whole-hearted cooperation given by a large number of ...

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