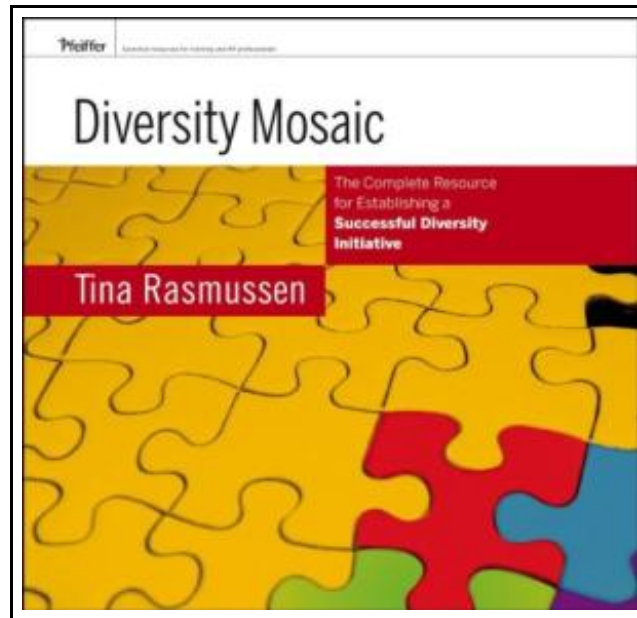


Diversity Mosaic: The Complete Resource for Establishing a Successful Diversity Initiative



Filesize: 2.37 MB

Reviews

This ebook is very gripping and fascinating. Sure, it is engage in, nevertheless an amazing and interesting literature. It is extremely difficult to leave it before concluding, once you begin to read the book.

(Ms. Ora Buckridge)

DIVERSITY MOSAIC: THE COMPLETE RESOURCE FOR ESTABLISHING A SUCCESSFUL DIVERSITY INITIATIVE



John Wiley Sons Inc, United States, 2007. CD-ROM. Book Condition: New. Workbook. 306 x 294 mm. Language: English . Brand New. If you re really serious about creating diversity in the workplace, Diversity Mosaic is the groundbreaking, comprehensive resource for developing and implementing a systemic, lasting, and measurable diversity initiative in any organization. The resource includes proven, step-by-step guidance, worksheets, manager, and employee training workbooks; organizational assessments, 360-degree feedback observer forms, and scoring sheets; and copies of Managing Diversity and Diversity Mosaic Participant Workbooks. You ll discover the six-step Diversity Enhancement Process and the principles upon which a solid initiative can be built: Step 1: Senior Leaders Initiate a Diversity Effort Step 2: Assess the Current Situation Step 3: Create a Vision, Goals, Plan, and Budget Step 4: Design Diversity Improvement Processes Step 5: Mobilize People s Commitment Step 6: Reassess and Reward You ll also master the Five Cornerstone concepts which fit together like puzzle pieces to give you a strong and unshakable approach to creating lasting inclusion. The Five Cornerstones are: Cornerstone 1: The Diversity Enhancement Process Cornerstone 2: The Inclusive Definition of Diversity Cornerstone 3: The Business Case for Diversity Cornerstone 4: The Cultural Competence Scorecard Cornerstone 5: The Diversity Adoption Curve Order today and get all the tools, templates, and techniques you need to create a truly inclusive organization that values diversity.



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